

Summary Document Netball Waikato Bay of Plenty Zone  
 Saturday 24<sup>th</sup> & Sunday 25<sup>th</sup> September 2016.

**1. Post-it note Summary**

Our Objective	Post-it- Opportunity for Improvement.
<p><b>1. GROW.</b>  <i>Growth and lifelong participation in Netball</i></p>	<p>ANZ futureFERNs.</p> <ul style="list-style-type: none"> <li>• Implement a warm up dance</li> <li>• We have 2 secondary school teams working as star helpers, alternate weeks. The team that isn't working as star helpers does a sausage sizzle fundraiser for UNISS.</li> <li>• More colours for ANZ futureFerns bibs</li> <li>• Competing with other sports, especially secondary grade. What can we do to bring players back. Magic and Beko player visits. What else?</li> <li>• Men's Netball.</li> <li>• Promotional equipment for Centres. E.g. Signed netball from Magic.</li> </ul>
<p><b>2. CONNECT.</b>  <i>More people in our Zone connect with Netball.</i></p>	<ul style="list-style-type: none"> <li>• Within our Clusters coordinate workshops of sharing ideas. It's not about doing our own thing. It is about communication and forming relationships.</li> <li>• Please collect what works for Centres and email out to all Centres.</li> <li>• Centres to coordinate Magic &amp; Beko players to visit schools.</li> <li>• Time the Tournament in bigger centres with magic games so centres that travel bigger distances can take the girls to games after the tournament.</li> <li>• Magic and Beko player availability emailed to Centres.</li> <li>• Inform Centres of key appointments prior to wider public Knowledge</li> <li>• Better communication</li> <li>• Why didn't the Zone get local speakers at the forum</li> </ul>
Our Objective	Post-it- Opportunity for Improvement.

**3. Win.**

*We win, and are the best in New Zealand.*

- NNZ YoYo test on the NNZ website
- Magic season passes should not be expensive when home game tickets are reduced to sell seats if the team are not doing well.
- Netball WBOP should ask NNZ why U15's aren't recognised and what happened to between year 8 and U17's.

**4. Sustain.**

*We have a strong and sustainable Netball delivery system.*

- Help Centres set up a process for incident recording.
- Negotiate a group public liability insurance rate.
- Employ a Zone H&S advisor.
- Child protection policies available for all centres.
- Policy on police vetting/vulnerable children's act.
- Guidelines around Centre and Councils relationship/responsibilities in the context of H&S and facility repairs and maintenance.
- Would our funding opportunities (grassroots/Lion foundation) increase if the Centres hold off and the Zone apply on behalf of the Centres.
- Need to provide Coaching courses with lower attendance thresholds.
- Give Centres the availability dates and ask the centre to work around it.
- Umpire workshop on discipline on/off court. Including moving up from junior to centre level.
- A conference for all umpires in the Zone.
- Why weren't centres told about the ANZ branding before the futureFERNs programme started.
- Email trail for H&S when using Centres/Schools and Venues.
- Help Centres with funding applications
- Grant resource document for funding.

	<ul style="list-style-type: none"> <li>• More detailed breakdown of what we get for our fees.</li> <li>• Behaviour policy and template support.</li> <li>• Preferred suppliers list and information like companies who resurface courts, upgrade facilities, goal post pads etc</li> <li>• Day 2-Where are the Water bottles.</li> <li>• How do Centres encourage young males to attend Junior Umpire course.</li> <li>• Coach lead, Junior Development and Umpire development attend Centres in a roadshow type programme.</li> </ul>
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## 2. Poor side line behaviour-It's Not Ok!

Only Camels should have humps 😊

### a) Promotional Ideas

- T-Shirts
- Cut out player stands
- Floor mats (Sober driver campaign)
- Hi Viz Vests
- Signage throughout the Centres
- It's not ok Decal
- Co-ordinated Media release
- Lollipop Champion: Red = Time out needed; Amber = Time to slow it down; Green = Good supportive side line behaviour.
- Goal Post Pads
- Branded Magic/ANZ futureFERNs Netballs-It's not ok?
- Branded Centre Orientated Jpeg for FB, website etc.
- Champions reward teams/spectators for being supportive
- Streamline from the Magic to Zone to Centres.
- Celebrate fair play winners on FB/Website etc.
- Each team given a shirt on registration

### b) People

- Local well known Champions
- Identify champions with vests
- Magic visits
- Maori wardens
- Training for Champions
- Champions reward teams/spectators for being supportive
- Pathway for Champions

- Umpire Mentors
  - More Forums to educate our communities.
  - Parent awareness programme
- c) The game
- Fair play awards
  - Create safe zones
  - Bibs making teams responsible for their own supporters
  - Educate Umpires to identify pre-cursors to unwanted behaviour.
  - CCA to include it's not ok.
  - Umpires giving out something for good behaviour on court or side line.
  - Each team nominates someone from the opposing team for fair play.
- d) Slogans
- "Take back the side line"
  - "Accentuate the positive"
  - "Put ups not put downs"
  - "positive vibes = positive lives"
  - "Be a team player, not a mean player"
  - Don't put me down, cause ill get back up again. Where will you be"
- e) Other
- Develop consistent language/metaphors- i.e. Hot Head; Cool Head; Blue Zone; Red Zone

### **3. Break out Groups**

#### **Coach Development Break Out Session**

Question: How can we Improve Coach Development in our Centre's?

- Coaches can attend refresher's/sit in on workshops again.
- Follow up support from Coach Co Ordinator/Zone.
- Coach Co Ordinator to work closely with Clubs/Schools.
- Coach Co Ordinator appointment and Job Description.
- Advertise/promote Coaching as a Netball option/support and grow your Coaches from ANZ futureFERNs. Confidence and capabilities.
- Don't over emphasize CCA's – support at Coaches pace and know your community.
- How to get Coaches to attend.
- Education/Support.
- Coach Co Ordinator out in community spreading/growing Coach Development Opportunities.
- Create links with Senior/Top Level Coaches who have growth mind set.
- Transparent Pathways.
- Teacher in Charge of Netball/Sports Co Ordinator link with Zone and Centre.

After great discussion's it was very obvious and highlighted the need to build Relationships with:

- Zone
- Centre
- Teacher In Charge or Parent in Charge
- School Co Ordinator
- Players
- Coaches
- Coach Co Ordinator's
- Performance Contacts

### ANZ futureFERNs Break Out Session

BIBS – Please can centres have a full set of colours: **NNZ say there will be 4 colours next year.**

T-SHIRTS – If you wish to print t-shirts for your programme they MUST have correct branding. ANZ can pull the whole programme if it is not used. Centres need to contact phil.lyons@netballwbop.co.nz for logos and then send him the proof before printing to make sure it meets branding guidelines.

COACHES – we spoke about not enough people doing the trainings. Or people doing the trainings not helping the centres or teams. The message needs to get to the schools. Suggestion: the zone go into schools first or hold a TIC meeting in conjunction with centre in early Term 1 to explain the programme. Plan the trainings. Deliver to fewer people if required by a less populated area.

VOLUNTEERS – Look at how to retain them. Incentives. Payment. Foundation Coach pathway. Encourage. Treat volunteers like paid staff – do reviews etc.

Junior Co-ordinator – write a job description.

I asked everyone to make headings Volunteers, Equipment, ANZ futureFERNs No.s, Set-Up time, JC, etc and list them versus columns where we are now, where we want to be, what do we need to get there and then prioritise. See below (please add anything relevant to your centre)

	Where we are now	Where we want to be	What do we need to get there	Prioritise
ANZfutureFERNs No.s				
Yr 1-2	e.g 180	250	More awareness in schools – target those schools who didn't enter this year	3
Yr3-4				
Yr5-6				

Volunteer No.s	10	40	Ensure every team has a coach on the training course.  Incentives.  Working structure.	1
Equipment				
Set-up time				

You may need extra columns for Expense to implement some of these ideas and some may well be a longer term plan, that's ok. This is just a starting place for you. Please adapt as you see fit. Phil will be coming to all centres to assist with planning for next year too.

MANUALS – they are not very robust for courtside. Laminated sheets suggested as well as an online manual where you get a code if you come to the coaching course. This gives access to your manual and any updates necessary in further years. **Trudi has forwarded suggestion to NNZ. They said good idea but it may not be in place this year. You are not allowed to photocopy.**

If manuals are updated previous participants on these coaching courses would like to be informed. **Trudi has forwarded suggestion to NNZ. If you are still coaching the age group that you have previously attended a coaching course and the manual has updated you should receive a new one. E.g. If you attended a yr 3-4 Coach workshop in 2016 and in 2017 you are still coaching this age group but the manual has changed you should be able to get a new one.**

COMMUNICATION to schools and parents – this is key but centres need help with this.

RE-EDUCATION of the adults. What do we do with the 'This isn't real netball' people? Discussion but no conclusion. Please add to your planning table.

WARM-UP AND COOL DOWNS – there was a lack of this on the programmes. Cristal Kemp from Gisborne demonstrated her warm up dance she created with her daughter. Great idea. If anyone took a video and can email it to [kim.hunt@netballwbop.co.nz](mailto:kim.hunt@netballwbop.co.nz) it would be much appreciated.

FAIR PLAY points at tournaments. Other teams rate the opposition's bench and supporters and award the points. This was a suggestion after a discussion about sideline behaviour. It could be used in your junior tournaments.

POLICE VETTING SHs and JC's. Centres responsibility unless coaches coming with school and then it can be schools responsibility. It needs to be in the centre policy regardless.

THE YR 5-6 GAME – No information yet but expected in the middle of November when information will go out to centres.

RATIOS – Junior Co-ordinator is 1:30, SH is 1:10

### **Player Development Break Out Session**

1. Hold U15 Zone tournament 2017 over 1 day for centre or centre clusters and select u15 development squad players
- 2: Weekend development camp for U15 identified players above
- 3: January summer camp for U15s
- 4: Selectors go to LNISS as well as nationals
- 5: Support for coaches in secondary schools
- 6: Gisborne players named in LNISS tournament teams

**Umpire development notes, Bench Official notes and the Competition calendar will be circulated week commencing 17<sup>th</sup> October 2016.**