



The largest kauri alive today is Tane Mahuta
1200 and 2000 years old.

Under threat from Kauri Dieback.

Attack the roots and damage the tissues that
carry nutrients within the tree.

Thousands have perished over the last ten years.





Why are healthy roots important?

Provide the anchor needed to keep a Tree in place.

The lifeline of a Tree, taking up air, water, and nutrients from the soil and moving them up into the leaves





Our Game is like a magnificent Kauri Tree

Our grassroots provide the anchor needed to keep Netball Strong.

More importantly, grassroots are the lifeline of our Sport, providing pathways for our youngsters to move up and realise their true potential.





So, how are Our Roots?

- Centre Visits
- Centre Survey
- Centre Returns
- Annual Accounts





Our People are:

- Passionate and Wearing many hats.
- Hard to replace when they leave.
- Taking important knowledge and experience with them.
- Needing support to create Policies, Procedures and Plan.
- Wishing to apply for grant funding and seek sponsorship.
- Looking to employ staff and up grade facilities
- Challenged by facility maintenance issues and upgrades.





Our Centres are:

- Unique Community Hubs
- Mostly council tenants with Pavilion ownership.
- 84% Executive and 16% Board.
- 84% Volunteer and 16% paid administrators.
- Generating revenue on average via:
 - 52% membership fees.
 - 10% grant funding.
 - 6% Sponsorship.
- Spending 0.9% of total income on advertising.





Our Game is:

- Experiencing a decline in player numbers.
- Wanting to improve the Quality and Quantity of Umpires.
- Wanting to improve the Quality and Quantity of Coaches.
- Wishing to increase support for Coach development.
- Needing to improve the connection between our Magic and Beko players and our grassroots.
- Conflicted by user pays versus creating barriers to participation.
- Under resourced in terms of our development system.





Our Plan:

- Is to increase Centre Support by:
 - Providing more staff for Umpire and Coach Development.
 - Providing a Centre “tool box” which includes Policies, Procedures, Forms and Planning process.
 - Increasing Magic and Beko Player contact with Centres and incentivise Centres to sell Magic tickets.
 - Staging Zone wide Magic Tournaments including Year 7 & 8 Festivals, Secondary School, U17 and U19 tournaments.
 - Establishing a Memorandum of Understanding between the Zone and Centres.
 - Increase the promotion of Netball at a community level.





Our Structure:

- NNZ recommend one full time development person per 3000 players.
- At present we have one full time person per 5400 players.
- This is compounded by the size of the area of our Zone.





Our Structure:

Proposed 8 Clusters. Each Cluster will have:

- Four Centres geographically sensible
- One full time Staff member for every 3000 players.
- Course Facilitator and Coach Assessor
- Total of 3 Magic and Beko team players allocated for the Season.
- Focus on Umpire and Coach Development.
- Zone Wide Umpire Development Officer
- Zone Wide Coach Lead





Our Proposed Structure:

Development staff in each cluster will be split into 3 core roles:

- Cluster Umpire Co-ordinator
- Cluster Coach Co-ordinator.
- Cluster Netball Development Co-ordinator.





Our Structure:

What will it provide for our Centres:

- Your own dedicated development person for a minimum of 5 hours per week to a maximum 50 hours per week.
- Based upon one hour for every 75 players.
- Increased access to Magic and Beko players.
- Consistency via tool box of Policies and Procedures.
- Increased support for Umpires and Coaches.
- Improved game management and overall experiences
- Developing players.
- Increasing numbers.





Funding of Our Plan:

- New Structure will cost \$400,000.
- Coordinated approach to grant funding-one budget.
- Options range from fully grant funded to 100% user pays.





Funding of Our Plan:

	2016	New Structure	Variance
Senior	\$215.00	\$285.00	70
Secondary School	\$120.00	\$190.00	70
Year 7 & 8	\$65.00	\$135.00	70
Year 5 & 6	\$65.00	\$135.00	70
Year 3 & 4	\$2.50	\$9.50	7
Year 1 & 2	\$2.50	\$9.50	7
Social 1-6 weeks	\$33.00	\$33	0
Social 7-12 weeks	\$45.00	\$45	0





Funding of Our Plan:

- Application to funders in October.
- Our goal is to fund a significant % of cost.
- Meet again in February communicate outcomes.





Summary:

- We have some challenges
- We need to work together to keep improving our game.
- Our first step is to increase the capability of our Centres
- To do this, we must get our resources right.





As with the mighty Kauri, if our roots are healthy then our game will be strong!





Workshop Overview

