

WHOLE OF NETBALL PLAN PROCESS and NATIONAL PLAYER DEVELOPMENT PLAN

Hilary Poole – Zone Forum Presentations Oct/Nov



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THANK YOU



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TODAY

1. **About Netball New Zealand**

2. **Whole of Netball Plan**

- What is it?
- Development?

3. **National Player Development Plan**

- Preparation for implementation



Be like a duck.
Remain calm on the surface



and paddle like
HELL underneath.”

Michelle Carter



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Netball New Zealand – our role

Role as National Sporting Organisation

1. Develop and manage national programmes
2. Develop and deliver events
3. Select, develop and manage national teams

Provision of Shared Services

4. Zone – finance administration, IT, Website, communications, national funding and commercial partnerships
5. ANZ Champs – event operations, commercial, marketing and communications

Coach Development

6. Coach Force



Whole of Netball Plan

- 5 year plan for the development of Netball in New Zealand
- Priority projects NNZ will invest in - to develop Netball at each level of the game
- Your feedback and input



Whole of Netball Plan 2015-2019

Annual Plans

**Netball
New
Zealand**

5 Zones

**86
Netball
Centres**

**TTNL
ANZ
Champs**



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National Player Development Plan

- Review and plan development
- Preparing for implementation
- Centre, Zone and NNZ 2015 Planning
- Hand-out



Key Issues To Address

International competitiveness - NZ teams in ANZ Championship and Silver Ferns

1. Depth and quality of players
2. Player retention
3. Lack of system alignment - competition, player and coach development and Zone structure
4. Lack of NNZ direction and support to Zones and Centres
5. Inconsistent and quality of support for development of perform and high performance coaches in NZ



National Player Development Programme



Definitions

High Performance

- Silver Ferns
- National Development Squad – NZA and U21 Team selections
- ANZ Championship

Performance

- Zone development squad and Zone representative teams

Development

- NZ Secondary Schools Squad and team
- Centre U15, U17, U19 –development squads and teams



National Player Development Programme - Initiatives

Phase 1

1. Player Development Responsibility Framework
2. Fill the Competition Void
3. Develop the Player Pathway, Profile and Playbook
4. Coach Development

Phase 2

5. Auckland Strategy
6. Embrace all New Zealand Players



Strategy 1: Player development responsibility framework

- NNZ
- Zone
- Centre



NNZ Role

- High Performance squads, programmes and competitions for
 - Silver Ferns
 - National Development Squad
- Player Development – for Zones and Centres
 - Policies, regulations, national guidelines
 - Player pathway, profile playbook
 - Competitions
- NZ Secondary Schools Programme



Changes to NNZ Programmes

- Formation of new National Development Squad (includes U21 and Accelerant)
- NZ Secondary School programme as existing in 2015



No longer part of NNZ programmes

- NNZ Talent Development days around NZ
- NNZ National Development Camp



Zone Role

- High Performance - ANZ Championship Squad
- Zone Development Squad – programme and competition
- Refine position of Zone High Performance Manager
- Oversee Zone talent development
- Direction and support of Centre player development
- Oversee Centre entry for U15, U17 and U19 Nationals and other identified competitions



Centre Role

- U15, U17, U19 player development
- Entry of teams for U15, U17, U19 and LFNC Competitions
- Liaise and take direction from Zone personnel on talent identification
- Liaise and take direction from Zone personnel on player development programmes



Strategy 2: Fill the competition void

- National Competition Review
- December 2014 – April 2015
- Implementation 2016
- No change to Competitions in 2015



Strategy 3: Design the player pathway, profile and playbook resources

- Player pathways defined
- Player Profiles – build up existing player development guidelines to build on
- Production of Playbook



Strategy 4: Rejuvenation of Coaching

- New High Performance Coach Development Programme
- New Performance Coach Programme
- Refresh of Foundation and Community Coach Programmes



Timing

Responsibility Framework	Planning				Implementation												Impact			
Competition Review	Planning								Implementation											
Pathway, Profiles and Playbook	Planning														Implementation					
Rejuvenate Coaching	Planning				Implementation															
	Se p- 14	O ct- 14	N ov- 14	D ec- 14	Ja n- 15	Fe b- 15	M ar- 15	Ap r- 15	Ma y- 15	Ju n- 15	Ju l- 15	Au g- 15	Se p- 15	O ct- 15	N ov- 15	D ec- 15	Ja n- 16	Fe b- 16	Ma r- 16	



Next Steps

- Zones lead role in Player development in your Zone – co-ordinated Zone plan for 2015
- Input into the Whole of Netball Plan, Consultation and feedback - October





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